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EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

VOLUME XLII NUMBER 44

OAKLAND, CALIFORNIA, FRIDAY, JANUARY 19, 1968

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from the
EDITOR'S CHAIR

UNSCRAMBLE IT!

One of Hollywood's most irritating habits is constantly to do violence to Northern California's geography when it shoots a picture up here. As when an actor walks past Fisherman's Wharf, turns the corner and is in the Sausalito town square.

That's like walking on water, but Hollywood can get it done.

We doubt that the movie geniuses would have the temerity to put Times Square on Staten Island, but it constantly scrambles our geography, probably in the belief that nobody cares what they do to the provinces.

★ ★ ★

HITCHCOCK's frightener, "The Birds," which was recently on television, is a case in point. The action is supposed to take place at Bodega Bay and some footage seems to have been shot there. At least one scene looked like the town of Bodega, which is several miles from Bodega Bay, but much of the rest could have been filmed in Cotati or an L.A. suburb.

Not only in its scrambled geography but in some of the misinformation-filled lines it gives its actors, Hollywood is doing us no favor. As when the policeman in "The Birds" suggests that a mysterious death wasn't the fault of the birds but was a "felony murder."

All murders, of course, are felonies. Labelling one particular death a "felony murder" indicates that some murders are just misdemeanors, and if you're ever up on a murder rap that kind is the best to get. Unfortunately, there aren't any such.

That's show business.

★ ★ ★

AN INTERESTING sidelight on collective bargaining by the until-recently docile nursing profession is that in one East Bay adult education class on the subject, most of the students are hospital nursing supervisors.

They are management people, and their sudden spurt of interest in collective bargaining makes it appear that they feel nurses will continue their recent energetic drive to get more of the good things which bargaining brings.

★ ★ ★

THE TEACHER noted, though, that the nursing supervisors and other management people among his students outnumber about three to one the union members who were interested enough in collective bargaining and industrial relations to enroll.

OFFICIAL NOTICES

Correspondents columns will be found on pages 4 and 5 of this edition of the Labor Journal. Unions will find notices of important meetings called by their officers on page 6.

Publishers are urged to join strike bargaining

Hern declines date to talk at labor meet

Labor Commissioner William Hern has passed up a chance to explain his policies at a conference of East Bay unionists, but the meeting went on as scheduled.

The session, on Wednesday as The East Bay Labor Journal went to press, featured employer attorney Lawrence Corbett, instead of Hern. Corbett discusses management's views on labor law and its enforcement.

Speaking for labor was union attorney Victor Van Bourg.

Hern had agreed to attend the conference, Alameda County Central Labor Council Executive Secretary-Treasurer Richard K. Groulx told the council Monday night.

But last week, Groulx reported, Hern said he wouldn't be there.

The original plan had been for the Reagan labor commissioner to discuss his controversial policy of refusing to handle union members' wage claims plus the whole picture of labor law.

Van Bourg was to have told labor's views on the same overall issues.

The session was co-sponsored by the Labor Council and the University of California Center for Labor Research & Education for council delegates, officers of affiliated unions and representatives of other Bay Area central labor bodies.

The suit filed by the Labor Council and the State Council of Carpenters against Hern and Governor Reagan to force the state to handle unionists' wage

MORE on page 8

Sander named by Joint Board

P. L. (Pat) Sander was elected executive secretary of the Local Joint Board of Culinary Workers & Bartenders in recent balloting.

President Edrie Wright was re-elected and Steve Revilak was named vice president.

Sander, secretary and business manager of Cooks 228, is also vice president of the Alameda County Central Labor Council. President Wright represents Waitresses 31 and Revilak is from Bartenders 52.

Officers were installed January 8 by president John F. Quinn of the State Culinary Alliance. Their new terms begin February 1.



ALBERT L. KING will be honored at a testimonial dinner February 2 for his 31 years service as a Painters official. Story on Page 8.

Automotive trades get big pension benefit boosts

Benefits under the Automotive Industries Pension Trust Fund, covering nearly 15,000 persons in much of Northern California have been substantially raised by the board of trustees.

The increases, the trustees said, result from favorable actuarial and investment experience and were made after long study. They became effective January 1.

HEALTH BENEFIT

Also included in coverage, for the first time, is a death benefit to widows or other dependents.

First effect of the increase is to be an approximately 50 per

MORE on page 8

UC fails on safety, BTC told; action studied

The University of California has failed to make good on its assurance of a construction safety program, posing problems which must be corrected. Alameda County Building Trades Council delegates agreed this week.

A case in point, said Business Representative J. L. Childers, is a university auditorium under construction at Dana Street and Bancroft Way, Berkeley.

Numerous safety complaints have been made to the state against the contractor, he said, but the problem recurs.

Council delegates discussed methods of ending safety haz-

Newspaper unionists ask new merger probe

San Francisco newspaper strikers appealed this week to the publishers of the Examiner and Chronicle to replace their "second string" negotiators representing their merged operating company.

Doug Smith, president of the striking San Francisco-Oakland Mailers 18, appealed directly to Publishers Charles de Young Theriot of the Chronicle and Charles Gould of the Examiner to come to the bargaining table.

DISASTROUS EXPERIENCE

Participation of the publishers would be a move for meaningful negotiations, Smith indicated, adding that "a year's attempt to negotiate with your subordinates has produced nothing but this disastrous experience of a newspaper blackout."

He got the brushoff from negotiators representing the San Francisco Newspaper Printing Company, the jointly-owned firm.

Meanwhile, the Alameda County Central Labor Council's executive board placed strike sanction for the Mailers against the Oakland Tribune in the hands of Executive Secretary-Treasurer Richard K. Groulx.

TRIBUNE NEGOTIATIONS

The Tribune, Printco and the San Jose Mercury-News papers have been in negotiations through the San Francisco-Oakland Publishers Association for a year, with only a long record of stalling by management, the Mailers told the Labor Council executive board.

Although a Tribune management representative indicated to the board that the three-employer negotiation setup complicates the situation, he said the Tribune was not willing to enter separate negotiations.

The Labor Council has voted full support to the San Fran-

MORE on page 8

Boycott asked against Hearst

Leaders of the unions on strike or locked out at the scab-run Los Angeles Herald-Examiner urged a nationwide boycott this week against the \$500,000,000 Hearst empire.

The Hearst Herald-Examiner, largest circulation afternoon daily in the nation, has operated with some 200 imported strike-breakers since the Los Angeles Newspaper Guild and the Machinists walked out December 15.

Negotiations, broken off on Hearst's insistence on super-seniority for scabs, were resumed this week.

The boycott plea went to 700 AFLCIO central labor councils against the nine-newspaper, 14-magazine chain.

Hearst refused to match raises won by the Los Angeles Guild at a much smaller Long Beach daily, triggering the strike.

The Hearst chain's financial standing, however, says the authoritative Forbes Magazine, makes it "possibly the largest privately-held corporation in the country and, in the opinion of at least two New York banks (it) is in the strongest financial condition in its history . . ."

ards on UC jobs and a decision on indicated action is expected.

Childers recalled that when the university decided to carry and pay premiums on work insurance for contractors on UC construction, the BTC had protested the plan.

The BTC had pointed out that workmen's compensation costs less to contractors with fewest injuries on their jobs. UC's shouldering of workmen's compensation the BTC said, removes the contractors' financial incentive for safety.

The University promised to police contractors for safety but has not produced an effective

safety program, Childers said.

Labor's first attempt to enforce a Building Trades Council contract in small claims court has produced a \$200 damage judgment against Deckelman Brothers, Inc. The firm was found to have violated its contract by painting its building with non-union labor.

Such damage suits may well be an effective contract enforcement tactic against other violators, Childers commented.

New BTC contracts reported were with Don L. Barrett Construction Company, Beaumont Homes, G. M. La Brucherie and United Structures.

HOW TO BUY

Don't jack up Medicare cost

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

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The doctors who raised fees with the advent of Medicare have got in their licks. As a result of the hikes, the cost of Part B of Medicare is expected to rise to \$4 a month from the present \$3.

Part B is the voluntary section of Medicare which pays most of an older person's doctor bills (80 per cent after the first \$50 of total annual bills). Unlike Part A of Medicare, which automatically provides hospital insurance for people 65 or older, those who also want Part B must pay a monthly charge deducted from their social security checks.

It had been expected that the Part B fee would be increased to \$3.50. About 27 cents of the \$1 rise finally found necessary, is due to increased doctor fees.

The doctors' increases wiped out some of the anticipated benefits of Part B. This has been especially true in the case of doctors who refuse to take an "assignment," which means that they collect from the government and accept what is considered to be a "fair and reasonable" charge.

ONLY ABOUT 50 per cent of doctors accept such assignments. The others insist that the patient collect. Thus, many elderly patients must pay the difference between the charge the insurance carrier considers reasonable and the actual charge. And, the patient only gets back just 80 per cent of the "reasonable" charge.

FOR AN OPERATION with a "fair and reasonable" price tag of \$300, for which the doctor charged \$400, the patient would have to pay 20 per cent of the \$300, plus the extra \$100, total \$160.

If the doctor charged \$15 for an office visit but the insurance carrier considered the charge should be \$12, the patient would have to pay \$5.40.

In general, doctor fees have risen 13 per cent in a little less than two years and together with increased charges by hospital and other health services, have caused a growing crisis in health-care expenses. You now have to pay about an average 15 per cent more than two years ago.

MEDICARE HAS aided younger families to some extent. Several Blue Cross plans say because they no longer need to insure older people, who require most hospital care, rates have been held from rising even more.

Even at the new \$4 rate Part B is still a good value and safeguard. Part B also pays for additional home nursing visits, diagnostic tests, prosthetic devices and a number of other medical expenses.

One change in Medicare just enacted by Congress means that a Part B patient no longer will

need a receipted bill from the doctor to collect from the government. Either an itemized or receipted bill will do, solving the problem of laying out the money beforehand. It also may help temper some doctor fees because the patient will see beforehand what the insurance carrier says is "fair and reasonable" compared to what the doctors charge.

It might help to point out to the doctor that he may get paid sooner if he accepts an assignment. Also, taking an assignment assures the doctor he will get paid, even if a little less than he might like.

OTHER SOCIAL SECURITY CHANGES

Besides the increases in payments of at least 13 per cent in all social security checks beginning March 2, a number of changes in the regulations enlarge protection:

WORKING MOTHERS — Children of a working mother who dies or becomes disabled now will have a better chance to get benefits from their mother's account even though their father is still living and working. Heretofore children could get benefits from a mother's account only if she had been working close to time of death. Now they can get benefits if she had been fully covered from previous employment or was currently covered.

DISABLED WORKERS — To qualify for disability payments a worker disabled before age 31 now will need social security credit for only one-half the time since his 21st birthday with at least a year and a half of coverage for those disabled before 24. Or, a disabled worker may qualify if he has had social security credit for at least a year and a half of work in the three-year period preceding his disability.

DISABLED WIDOWS — Disabled widows and dependent widowers 50 or older now can get benefits, provided the disability did not occur later than seven years after the spouse's death.

HIGHER EARNINGS LIMITS — Beneficiaries now will be able to earn up to \$1,680 a year in employment with no loss of benefits. Over \$1,680 and up to \$2,880, they lose \$1 for each \$2 of earnings, and over \$2,880, \$1 for each \$1 earned.

No favorite

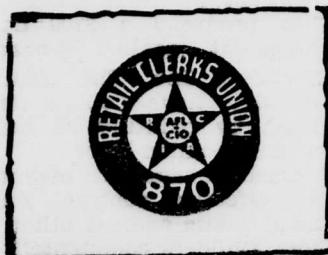
Some 300 drugs, including some established "family favorites," must be withdrawn from the market for failing to meet government efficacy tests. Food & Drug Commissioner James L. Goddard announced.

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What They Wore...by PHYLLIS JOYCE

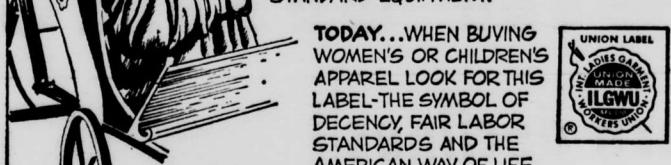
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Getting Your MONEY'S WORTH

Consumer Reports says that this year's crop of color television sets had fewer defects than the test sets purchased last year, but more of this year's sets, as delivered, needed adjustment to bring their color performance up to par.

As a result, the engineers at Consumers Union strongly urge that every buyer include installation and color adjustment in his home as part of the sales contract.

THE NEW TUNING aids in this year's models were judged to be useful. The more sophisticated fine-tuning arrangement, called automatic frequency control (AFC) or automatic fine tuning, was judged to have merit but Consumer Reports points out that even perfect fine tuning doesn't bring in the right colors automatically. The color intensity control must be used to find a desirable setting between no color and neon-like color. Next, the hue control must be set for normal-looking flesh tones, using faces as a guide.

CONSUMERS UNION judged picture quality (as distinct from color fidelity) good on the six check-rated sets and fair-to-good on the four other Acceptable models. All ten Acceptable models were good in interference rejection and in automatic gain control, which maintains brightness and contrast on an even level when switching from strong to weak channels and vice versa.

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Hospital costs on the continual rise

A warning that hospital costs are likely to reach \$100 a day in the not too distant future has been sounded in a study on "Medicare and the Hospitals" published by the Brookings Institution, a non-profit research organization.

The warning is contained in a book written by Herman M. Somers and Anne D. Somers, both widely known for their studies in the medical field.

They conclude that Medicare has proved a boon to the hospital economy and to the quality of medical care for millions of elderly patients.

But they note that Medicare has aggravated many of the problems that have beset American medicine in the past and that still continue to beset it. Among these, they say, are confused authority, managerial inefficiency, manpower shortages, professional relations, lack of coordination and growing demands of hospital workers for better wages.

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POSTMASTER: PLEASE SEND CHANGE OF ADDRESS NOTICES, FORM 3579, TO 1622 EAST TWELFTH STREET, OAKLAND, CALIF. 94606.

Liberalism versus reaction is nation's choice, says Meany

A choice between "liberalism and reaction" confronts the nation in the year ahead and labor must assume a major role if liberalism is to win out, AFLCIO President George Meany declared as the New Year began.

The choice, Meany stressed, will be not only at the presidential level, but in every congressional district.

There "is no question," he said, that the AFLCIO must take the lead if the nation is to sustain "the unmatched gains of 1961-1966" and renew "a surge of progress toward the perfection of American life."

"This means," he declared, "the election, next November, of candidates who share with us the dream of America as it can and should be, and who share our confidence that the dream can be realized."

DON'T STAY WON

Meany said that a factor far more significant than change is "that old victories do not stay won."

Liberalism—"the cause of social justice"—must fight for its survival in the 1968 election just as it has had to do in the past, he said, because three conditions prevail:

• Confusion. As old issues arrive in new forms their outlines are often blurred. Meany observed. He pointed to the example of civil rights. A clear-cut issue a few years back, it now involves housing, urban renewal and jobs.

• Inadequate communications. Society is growing so fast in size and complexity, Meany noted, that there is an increasing tendency to substitute slogans for thought.

• Apathy. Millions of Americans do not vote, most of them because they are confused, uninformed or discouraged, Meany said.

Involved in all three factors, he observed, is the "essential, but unpopular war in Viet Nam—a war that is used by both 'liberal' appeasers and reactionary jingos as a weapon against domestic progress."

BATTLE CONFUSION

"We must wage an unremitting attack on confusion, through our publications, through union meetings and every available forum."

"We must combat apathy more effectively than ever before, through our register-and-vote machinery."

The struggle for freedom in Viet Nam "must continue until the aggressors are willing to negotiate for peace," Meany said. "But that fight must not be distorted into an excuse for the surrender of progress at home."

New CLC delegates

New delegates sworn in by the Alameda County Central Labor Council last week were Larry Elizade and Robert Gaul, representing Hospital Workers Local 250; Jeff Carliner, University of California Teachers Local 1570, and B. J. Zukas, Federation of Teachers Local 1078.

IUE training grant

The Electrical, Radio & Machine Workers have been granted a second Labor Department grant to recruit disadvantaged persons for on-the-job training.

Delano caravan set for Jan. 27

Labor's next food caravan to the Delano grape strikers, first of 1968, is set for Saturday, January 27.

Those making the drive to Delano are to assemble at 7 a.m. at 568 Forty-seventh St., Oakland.

Persons wishing to join should phone 655-3256 after 7 p.m. or between 8 and 9 a.m. to report whether they are driving or need a ride.

Labor-management bargaining subject of Merritt classes

Enrollment is still open in a Merritt College evening course in labor-management relations taught by Norman Amundson, former assistant secretary of the Alameda County Central Labor Council.

The same course began last week, but enrollments for college credit will be accepted any time prior to the Tuesday, January 23 class session.

An objective exposition of both management and labor philosophy and tactics, it is one of the few labor-management courses ever to be taught by an instructor with a labor background.

Amundson, now with the University of California Center for Labor Research & Education, will discuss such subjects as the history and development of the American labor movement, the collective bargaining process, its legal background, new developments in unions, collective bargaining issues and the grievance process.

He will also give his classes case studies of typical management-labor disputes.

Classes are held on Tuesdays from 7 to 10 p.m. Students may enroll from 8 a.m. to 4:30 p.m. and 6:30 to 10 p.m., Mondays through Fridays.

Federation offers 19 scholarships

Nineteen California high school seniors will receive \$500 college scholarships in this year's Eighteenth Annual California Labor Federation contest.

Applications and high school transcripts must be submitted to the Federation through high school principals in time to be received by the state AFLCIO by March 8. Application forms will be available from the principals.

The winners will be judged on their school record and on a two-hour examination, covering such areas as the structure of the AFLCIO, labor history, social legislation, political and economic problems, union programs and labor-management and government relations.

The test will be held April 5 at each high school where there are scholarship applicants.

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Funeral Directors

Suffridge will retire as head of Retail Clerks in September

President James A. Suffridge of the Retail Clerks will not be a candidate for another term in the office he has held since 1944, he announced.

Suffridge notified the RCIA executive board by letter that he expects to continue performing his duties until his present term expires Sept. 1, 1968.

BOARD CHAIRMAN

After that he will serve as board chairman for four years and as president emeritus for life, under provisions of the RCIA constitution. He will hold the posts without salary but with retirement income, plus a supplemental annuity of \$20,000 a year authorized by the union's 1963 convention.

RCIA local unions will nominate candidates for 12 top offices in January and February, 1968. Ballots will be mailed in May, with elections set for June. A canvassing board will announce the results in mid-July.

Suffridge will be 59 next Feb. 2. Under the RCIA pension program and the retirement annuity voted by the 1963 convention, retirement was possible at 55.

LOCAL 870

A native of Knoxville, Tenn., where his father was a retail merchant, Suffridge joined the RCIA in 1934 and later became secretary-treasurer of Oakland Local 870; president of the California State Council of Retail Clerks and financial secretary-

December jobless up in most areas

Unemployment in most of the nation's industrial centers was higher in December than in the same month of 1966, the Labor Department reported.

Of the 150 major labor areas, only 51 were in the "low unemployment category of 1.5 to 2.9 per cent. In December of 1966, there were 66 centers with low unemployment.

The number of industrial areas with "moderate" unemployment of 3 to 5.9 per cent was up from 76 to 90 over the year.

Nine centers had "substantial" unemployment of over 6 per cent, one more than in December, 1966.

Les Benham hospitalized

Les Benham, retired secretary-treasurer and business manager of Bakery Wagon Drivers 432, was in Herrick Memorial Hospital this week and he would appreciate phone calls or visits from his friends.

He was hospitalized for treatment of recurrence of an old back injury.

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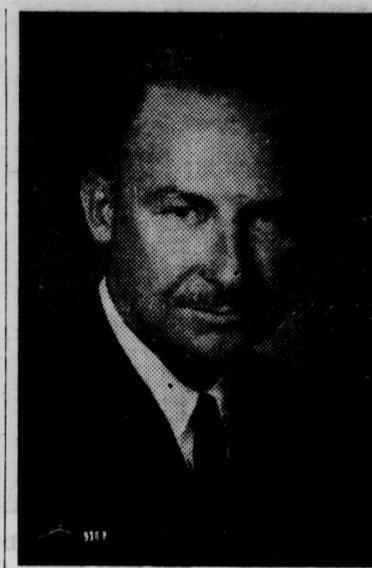
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JAMES A. SUFFRIDGE

treasurer of the Oakland AFL-CIO.

He is an AFLCIO vice president and a member of the federation's appeals, civil rights, COPE administrative, community services, economic policy and other committees.

He is also president of the International Federation of Commercial, Clerical & Technical Employees; executive board member of the International Confederation of Free Trade Unions; member of the board of visitors of the U.S. Military Academy, West Point, N. Y., and an official of many other public bodies.

Enrollment still open for Castlemont classes

Enrollments are still being taken at Castlemont Evening School, 8601 MacArthur Boulevard, the school announced. Courses include:

Conversational Spanish; business subjects; cabinet shop; auto mechanics; dressmaking; English as a Second Language; pre-high school subjects; citizenship; and regular academic high school subjects.

U.S. to hold tests for East Bay postoffice jobs

The U.S. Civil Service Board is opening examinations for substitute automotive mechanic and substitute garagemen positions in post offices in Alameda and Contra Costa Counties, Congressman Don Edwards announced.

Roy Reuther dies; headed legislative work of UAW

Roy L. Reuther, national director of the Auto Workers citizenship - legislative department and administrative assistant to UAW President Walter P. Reuther, died last week at Metropolitan Hospital in Detroit at 58 after a brief illness.

AFLCIO President George Meany sent a message of condolence to his widow and two sons, and said in a similar message to Walter Reuther that his brother Roy was "not only a valued colleague and a fine trade unionist, he was a warm and understanding friend."

Meany said he had asked COPE Director Alexander Barker to represent the AFLCIO and COPE at the funeral.

In 1962 and 1964, Reuther took leave to become national director of the AFLCIO's voter registration and get-out-the-vote campaign. In 1960 he had been deputy director of the National Voters' Registration Committee, a part of the Kennedy campaign organization.

Reuther joined his first union in 1927—the International Brotherhood of Electrical Workers. He moved to Detroit in 1932, attended Wayne State University, later taught at Brookwood Labor College and was city supervisor of workers' education in Flint, Michigan.

He was hired in 1936 at the Chevrolet gear and axle plant in Detroit. When the UAW began organizing General Motors plants in Flint, he became assistant organizing director for the union and played a leading role in the drive that ended in GM recognizing the UAW as bargaining agent in 1937.

Marriott, Sacramento labor editor, new mayor

Sacramento City Councilman Richard Marriott, editor-manager of the Sacramento Valley Union Labor Bulletin, has been elected mayor by the council as the top vote-getter at last November's election.

Marriott's inaugural address called for up-to-date briefings of the council on such subjects as the war on poverty, redevelopment, community relations, the freeway system, federal programs recently enacted to aid cities, regional planning and city planning.

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NEW YORK United Federation of Teachers President Albert Shanker served 15 days in jail for leading the Teachers' two-week "stay-out" which won important contract improvements.

Steamfitters Local 342

BY JIM MARTIN

President Bobby Beeson wishes to announce that an Officers' meeting will be held in Hall G of the Labor Temple, 2315 Valdez Street, on Thursday, January 25, 1968, convening at 8 p.m. sharp. As this is a very important meeting, it is strongly urged that all Officers arrange their affairs so they may be present.

The employment situation in our Local remains the same, real bad. Our out-of-work lists reveal that we have approximately 255 Fitters, 74 Welders, 11 Refrigeration Mechanics and 44 Apprentices available.

The C. F. Braun Company's project at Benicia has been taking a few of our Welders and a Fitter now and then, however, areas will be opened up at this project, thereby allowing prefabrication installations to be made, which will require additional workmen.

The Arthur McKee Company's Standard Oil Refinery Project has not started to date, however this project is due to get under way any time now.

Our next membership meeting will be held Thursday, January 18, 1968. Why not start this year out right by attending at least one membership meeting per month.

This writer had the pleasure of installing the Officers of Local 343, Vallejo, this past Tuesday and the Officers of Local 228, Yuba City, on the following night. A very good membership attended both of these installations, with some of our Officers and Members in attendance at Vallejo's affair. They were very well received.

If you have moved lately or changed your telephone number, please advise the Union's Business Office so we can change our files accordingly.

IMPORTANT

All California and Nevada United Association Local Unions have been notified that Section 220 of the United Association Constitution, "Working Contrary to Terms of Collective Bargaining Agreement," will be strictly enforced. This pertains to members of the U.A. working directly for either the Plant Maintenance Company, Phillips 66, Avon, Shell Oil Refinery, Martinez and the Labor Force Company at Standard Oil Refinery, Richmond, California.

These Companies are performing running maintenance work that Companies like Pierose, C. Norman Peterson and Pacific Mechanical Company, signatory

to the Contra Costa Building Trades Agreement, are also performing in these same Oil Refineries, employing members of the various Building Trades Local Unions.

Printing Specialties Union

BY FREDRICK T. SULLIVAN

It is with great appreciation I report that all officers of District Council No. 5 were nominated without opposition at the January 12th joint meeting of all locals.

Although this means that there will be no election for these offices this year, it does not mean that any officer takes his responsibility lightly. We all pledge to redouble our efforts on behalf of the members, and to give them the kind of a union of which they may be proud.

The Trustees of the Health Plan will be meeting in San Francisco on January 31. It is probably still too early to evaluate properly the results of adding the major medical coverage to the Travelers Insurance Plan, but the Trustees are to be congratulated for having made the improvement.

The annual choice period is coming very soon for changing from or to the Kaiser Plan. You should be making up your mind now as to what you want to do. Do not let the choice period go by and then expect the rules to be bent because you were slow making up your mind.

Machinist Auxiliary

BY SYLVIA PETERSON

Preparations are now being made for the Installation of new Officers for 1968. The Installation will be held on January 19 at 8 p.m. at the Machinist Hall at 10260 MacArthur Boulevard, Oakland. We hope all of our members and friends will be able to attend this special meeting.

The year 1967 was a good year for us and our outgoing President Virginia Garcia and her officers worked very hard and we take this opportunity to say thank you to each of them. Also to Opal Lawrence, who was Ways and Means Chairman and to Evelyn Gerholdt who was sewing Chairman. A special thanks goes to Ruth Downs and husband Johnny who opened their home to us for special meetings and social get togethers. Also to Ed Merritt and several of the other husbands who come each meeting night to open the Meeting

Hall and give a helping hand, we say thank you.

Remember to mark your calendars for the 19th and also each meeting night for the entire year. We need each member's attendance, and support, to help make this an outstanding year.

Remember to look for the Union Label.

See you on January 19.

Sheet Metal Snips

BY AL ARELLANO

SHEET METAL WORKERS ATTENTION

Laney College again offers an evening course in Field Inspection of Buildings and Structures, Thursdays, 7 p.m. to 10 p.m.

The course, based on the 1967 edition of the Uniform Building Code, Volume 1, will cover such topics as zoning requirements and the inspectors' relation to them; how to organize and make inspections of excavations, footings and all parts of wood frame, masonry, and steel buildings; and legal requirements, record keeping, and report writing.

The course will serve as a refresher for building inspectors and be of great interest to contractors and superintendents who may be interested in future work as inspectors or related occupations. It is open to all who have had some experience in building and are interested in this field.

TUITION-FREE CLASSES

Classes are tuition free to residents of California. Students who do not live in Alameda, Albany, Berkeley, Emeryville, Oakland, or Piedmont must obtain a permit from their own junior college district before commencing registration at Laney College.

REGISTRATION SCHEDULE

Continuing evening students, January 24, 25 and 26, 5:30 p.m. to 8 p.m.

New evening students, January 29 and 30, 8:30 a.m. to 8 p.m.

The Student Personnel Office is open, except on legal holidays, for information between 8 a.m. and 4:30 p.m., Monday through Friday, and between 6 p.m. and 9 p.m., Monday through Thursday. Registration will not be held on January 31, February 1, and February 2. Instruction commences Monday, February 5, 1968. The last day to register as a student is Tuesday, February 6. The last day for a registered student to add a class is Friday, February 9.

Death assessment No. 616 is now due and payable.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

4 years later, Stevens Co. bows to court, rehires 69 unionists

The U.S. Supreme Court has finally caught up with J. P. Stevens & Company, Inc., long-defiant textile giant.

Management of the world's second largest textile chain sent notices to 69 workers it fired as long as four years ago that they can come back to work now, even if they are union members.

ANTI-UNION MOVE

Stevens fired the workers, the National Labor Relations Board found, to smash an organizing drive begun in 1963 by the Textile Workers Union of America.

Just before Christmas the Supreme Court refused to review a lower court finding that Stevens interfered with the rights of 71 workers "flagrantly, cynically and unlawfully." That spelled victory for the workers—except one who died and one who left for parts unknown.

The TWUA said it would launch a new organizing effort at Stevens.

But the union warned that Stevens' capitulation in one case did not mean a total about-face by the company. It cited three other NLRB decisions against Stevens that await final court rulings. And, it noted, back pay for the wrongfully fired workers has to await months, perhaps years, of tedious back pay hearings.

A union spokesman said total back pay may reach \$1,000,000. The NLRB will assign an examiner to hold public hearings and then recommend how much should be deducted from back

pay for other earnings. Individual back pay orders may go as high as \$30,000, the TWUA said.

The second U.S. Court of Appeals, in the decision upheld by the Supreme Court, wrote that there was no room for doubt that the company, "through its plant superintendents acting in collaboration, initiated and pursued a pattern of conduct the purpose of which was to crush the union movement.

"With scant regard for the means employed other than their effectiveness, it interfered with, restrained and coerced its employees in the exercise of their rights under the act, flagrantly, cynically and unlawfully."

Lucky Strike now means picket lines

Lucky Strike means picket lines by 5,000 members of the Tobacco Workers who walked out at American Tobacco Company plants in three southern states.

Major issues in the strike are wages, work load, retirement benefits and a cost of living clause.

IMPROVE WAGES

The union seeks a sizable increase to improve wages averaging \$2.60 an hour. Management countered a request for a 50-cent raise in the first year of a three-year pact by offering 37 cents an hour over three years.

The walkout began when management refused to improve its wage offer, union bargainers said.

American Tobacco products include Lucky Strike, Pall Mall, Tarryton and Omar cigarettes; Five Brothers and Bull Durham tobaccos and Roi-Tan, La Corona and Antonio y Cleopatra cigars.

Members of three union locals struck at company plants in Richmond, Va., Durham, N. C. and Louisville, Ky.



FARM WORKERS and their families will get medical checkups in a mobile clinic, made available to them by the International Ladies Garment Workers. The specially-equipped bus had previously been used by the ILGWU for its members in the south. Here, United Farm Workers Director Cesar Chavez (left) and Cornelius Wall, manager of the San Francisco ILGWU Joint Board, check out an electric cable attachment to the bus. Kneeling in foreground is Dr. Richard B. Heilman, who had made use of the \$50,000 roving health facility on its previous duty tour.

Retail Clerks Local 870

CHARLES F. JONES

The employees of the newly organized Union Furniture Company store in the Bay Fair Shopping Center in San Leandro met last week and voted by a large majority to accept their first agreement negotiated by Local 870. The Union Furniture Company has other stores under union contract in San Francisco and San Jose. Shop Union.

The second meeting with the Food Employers Labor Relations Association, Inc., and Locals 870, 1179, 373, 775 and 428 was held last Friday at the offices of Local 870. At this meeting the employers submitted a list of proposals to amend the collective bargaining agreement. Although the employers have made it very clear that these are only exploratory meetings, we trust we will begin serious negotiations possibly this week as two days have been set aside for further meetings.

A supply of the new International Association Annual Membership Identification Cards have arrived from our Washington headquarters. After the Local Union number has been imprinted on these cards, they will be distributed to the membership.

AFSCME, Local 371 'Info'

BY NAT DICKERSON

Whatever things are done from a unilateral standpoint are usually revealed to have been done on an arbitrary basis. As we have stated before, no such policies are permissible, in a democratic culture. With regards to the university administration, we are again confronted by these inimical concerns, with the dual retirement systems, for custodians, SERS and UCRS.

Recently, there have been several complaints registered with the union, of custodians having signed up for UCRS, and having paid into it for a length of time (some having had deductions from their checks for a number of years) and then, without notice, payments were not taken. Whether what was done represented a boon or a bane to the custodian, we feel, there should have been some form of notification and explanatory literature sent.

From knowledge we possess, it is known, that the inclusion of custodians within the structure of UCRS was partially, if not solely, for the purpose of strengthening the actuarial solvency of academic retirements.

Of course, it is a well known fact, that exploitation of custodians, by our illustrious admin-

istration is a very simple matter. Aside from the inability of custodians, under UCRS, to accumulate further Social Security credits, we fear further detrimental effects.

Local 371 was gratified, last Saturday, to have had a quite large attendance, at the regular meeting; also, we welcomed a member, Hal Allen, of U.C. Clerical, Technical and Professional Employees Local 1695. Hal is also an editor of their publication, "Employee Press."

It seems that some of the persons reported last week as having been awarded G&B service buttons did not receive them and were not present at the ceremony. The writer regrets the error, but only reported from information given him, as he himself was not present, either.

Watchmakers Local 101

BY GEORGE F. ALLEN

Our union has received compliments in various ways, however, the last one occurred in a most unusual and unexpected way.

I had two minor signs to take care of this past week—one was a "Free Watch Repair with every \$19.95 purchase"—it was in downtown Oakland. The other was a "Free Crystal Coupon" in a throw-away paper in Contra Costa County. Both matters have been cleared up to the satisfaction of the union.

The compliment I refer to took place in the store that had the "Free Crystal Coupon." While talking over the union's objection to such advertising with the store owner, a salesman from an out-of-town supply house was in the store and had been listening to our conversation. He evidently agreed with our ethical requirements as he questioned why we did not go into the Stockton, Lodi and Valley areas as he felt we could do some good for the watchmakers and the watch repair industry.

I will admit that this was a rather indirect compliment for the union, however, it was gratifying to have someone from outside our area make comparisons; all of which proves that our efforts to establish ethical practices within our jurisdiction have helped the entire watch repair industry in the Bay Area.

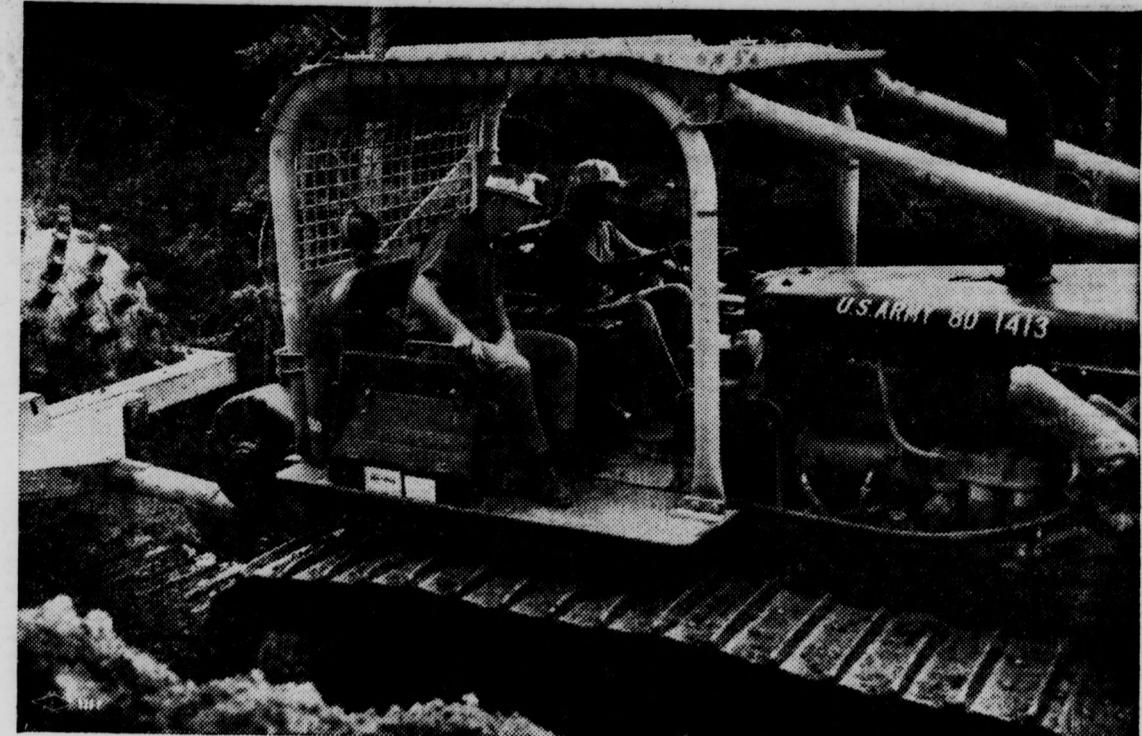
FOR SALE: Lathe. If interested, telephone the union office 421-1968.

SAN FRANCISCO MEETING

The next membership meeting will be held on Thursday, January 18, 1968 at 7:30 p.m.—Union Office, 693 Mission St., Room 707, San Francisco.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

Give Him a Lift!



JOB CORPS members learn how to operate heavy equipment under guidance of members of the Operating Engineers. This is a scene

from a film on the IUOE's program for upgrading members and skills and opening job opportunities for disadvantaged youths.

Millmen 550

BY ARSIE BIGBY

I am pleased to announce that at the last meeting of the Trustees of the Mill-Cabinet Trust, details were worked out for the new Mill-Cabinet Dental Plan. This Plan will serve both the members and their eligible dependents and benefits will commence on April 1, 1968 for some members. The Plan will be financed by contribution of 6 cents per hour paid by the employers.

The first group to be included in the Dental Plan are those members who are employed in the mill and lumber industry in the six Bay Counties whose employers are subject to the payment of the contribution commencing with the work month of January, 1968. Other groups of employees will become eligible for the Plan as their employers become liable for contribution under the collective bargaining agreement.

In most other respects the eligibility for the Plan will be the same as that for the present Health Plan. However, more details on this will be available in a short time when booklets are issued. It was decided by the Trustees that the Plan would be underwritten by California Dental Service and will be a 70 per cent Plan in most respects.

All members who have not yet submitted an enrollment card for the Dental Plan should secure them from their employer or the local union office and send them immediately to the Mill-Cabinet Corporation, 220 Fourteenth St., Oakland, California.

Our Attorney, Victor Van Bourg, will be the guest speaker at the next meeting to be held on Friday, January 19, 1968 at 8 p.m. at the Labor Temple, 2315 Valdez St., Oakland, in Hall C. Mr. Van Bourg will present details of the cases he has handled for the Union in the past year and a half such as unfair labor practice, arbitrations, compensation and disability insurance. A question period will follow. You are urged to attend.

Sheet Metal Credit Union

BY HAROLD R. SAKSA

We closed the books on December 31 on another successful year. Our annual meeting is coming up soon so watch for your notice as this promises to be an enjoyable evening.

This is the age of the charge plate, the merchants answer to greater profits without the high prices on the price tag. Learn

through your credit union how you can save \$3 out of every \$9 you pay out in interest on store charge accounts. Invest in an organization owned by you, dedicated to the consumer and an organization fighting to keep the cost of credit low and revealing. We need the strength of a large credit union to stop consumer fraud in food, drug and clothing. This we do through education and active participation with other groups in fighting for the working man.

Your money saved in the credit union gives you a fair interest rate along with vital insurance for your loved ones. Our policy of matching every dollar you invest in your credit union upon death has no equal. Slightly less after age 54.

Your credit union is as near as your telephone. Call 653-0996 for information.

Barbers 134

BY JACK M. REED

Brothers, last Wednesday night your General Secretary-Treasurer E. M. Saunders spoke to our membership in the Labor Temple. Our pension plan, insurance, and other programs were covered in his speech. Brother Saunders answered many questions from the floor. One question he was asked was if a member was up to date on his dues but was two months or more behind with his pension payments would he be in benefit standing. Brother Saunders stated that a member would not be in benefit standing.

Asked about exemption of pension on income tax, said that the Internal Revenue Service had not sent him a formal letter on their verbal approval, but was expecting to receive and publish same in the Journeyman Barber magazine.

Thanks to all of you who sent your dues books in for audit. Some of our brothers forgot to include the \$3 Legislative Assessment.

Please do not forget our price meeting on Thursday night, January 25, in the Labor Temple. This will be a very important meeting and vote for you. Please attend.

Chicago labor gets permit for last TV channel

The Chicago AFL-CIO, which owns and operates radio station WCFL, has been granted a construction permit for WCFL-TV to operate on Channel 38 of the ultra high frequency television band, last available television channel in Chicago.

Steel Machinists 1304

BY DAVE ARCA

Hi. Heart transplants today may mean immortality tomorrow. If past practice prevails, the Wealthy may pay to stay alive. We're not sure about the Poor.

Of the living transplants so far, we wonder if the Donor's heart retains Donor characteristics within the Recipient. In any events, parts of two people are still living. Consequently neither is totally dead. One day this may provide a loophole for Insurance Company to evade policy liabilities.

If the Brain becomes transferable too, component parts like Kidneys, Eyes, Skin and Hearts could create a pre-fab Person. Except with many contributors, it's difficult to determine which part is who in the whole.

Somehow a Person reminds us of an Engine. The Heart acts as a fuel pump, and the Brain is a kind of distributor. Perhaps the vaporized gasoline is similar to a Soul. When sparked, the force becomes living power.

Now, we're stymied again. Who can transplant a Soul? Is an intangible something, vital to the internal mechanism of Man? We don't know. But, the progress toward creating People, worries us to this extent. Could Persons in Power, one day eliminate undesirable traits of people? Thus create an amenable populace? If this can be done, who will decide what's desirable, and who is not? If income, intelligence, or influence determines what's desirable in a Nation, some of us may lose out. What a revolting development that will be. Okay? Okay.

Chips and Chatter

BY AL THOMAN

The out of work list came up to 130 this rainy Monday. This is about 20 per cent of what it was one year ago. It is to be hoped the improvement holds up. There is some light construction going on but it does not look good for later in the year, for this half of our work.

I was talking to an apprentice who learned the value of overalls one day last week. He was caught by his partner as he went over for a 40-foot drop. The suspenders held and he made it back on deck. Belt hands, take note!

The regular local meeting will be on as usual next Thursday at 8 p.m. Attendance will be appreciated.

OFFICIAL UNION NOTICES

RETAIL CLERKS 870

The second regular membership meeting for the month of January will be held at 8 p.m. on January 23, 1968 at the Union Auditorium.

Nominations for International Officers will be held at this meeting.

Please make every effort to attend.

Fraternally,
CHARLES F. JONES,
Pres.

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STEEL MACHINISTS 1304

Regular meeting Thursday, January 18, at 8 p.m. Executive Board meets 6:30 p.m. Negotiations and other important events are pending. Come to our meetings and give us a hand.

Fraternally,
DAVE ARCA,
Rec. Sec.

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PAINT MAKERS 1101

It is with sincere regret that we notify you of the passing of Brother Earl Swaffar Friday. He had been ill off and on for a long time. Our sympathy is extended to his family and friends.

In accordance with Article XXIII, Section 2 of the Local By-Laws the Financial Secretary hereby calls for an assessment of \$2.00 for Death Assessment No. 14 now due and payable to replenish the Fund.

For those who have not paid assessment No. 13, please note and get it to us as soon as possible as the fund is now down to \$1,060.

Fraternally,
CARL JARAMILLO,
Bus. Rep. & Fin. Sec.

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CARPENTERS 36

The regular meetings of Carpenters Local 36 are held the first and third Thursday of each month at 761 12th St., Oakland, Calif., at 8 p.m.

The office hours of the Financial Secretary's Office shall be 8 a.m. to 5 p.m. Monday through Thursday. Friday this office closes at 1 p.m.

Blood Bank Assessment No. 11 in the amount of \$1 is due and payable.

The Educational Committee will meet the fourth Wednesday at 7:30 p.m.

The Steward's committee meets the fourth Thursday at 7:30 p.m.

Fraternally,
CLAUDE W. DILLON,
Rec. Sec.

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PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m., 2267 Telegraph Ave., Oakland.

Fraternally,
JOHN FERRO,
Secty.

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UNITED STEELWORKERS 4468

Regular meetings held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 86th Ave., Oakland.

Fraternally,
FRANK V. McINTOSH,
Rec. Sec.

I AM MOVING

Effective _____ I am moving to a new address

Name _____ Union No. _____

Old Address _____ City _____

New Address _____ City _____

Cut out and mail to:

EAST BAY LABOR JOURNAL
1622 East 12th St., Oakland, Calif. 94606

MILK DRIVERS 302

SPECIAL REGULAR MEETING

The next meeting of the union will be a Special Regular Meeting, Friday, January 19, 1968 at Cook's Hall, 1608 Webster St., Oakland, Calif., 8 p.m.

Contract opening—contract proposal to be considered.

Please make every effort to attend.

Fraternally,
ALBERT BROWN,
Sec.

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MAILERS 18

NOTICE

The next regular meeting of San Francisco-Oakland Mailers' Union, No. 18 will be held at Leamington Hotel (Jade Room) 19th & Franklin Sts., Oakland on Sunday afternoon, January 21, 1968 at 1 o'clock.

Fraternally,
DAVE HALL,
Sec.

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AUTO & SHIP PAINTERS 1176

Auto, Marine & Specialty Painters 1176 meets on the first and third Tuesdays of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

Fraternally,
LESLIE K. MOORE,
Bus. Rep.

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CARPET & LINOLEUM 1290

The next regular meeting of Carpet, Linoleum and Soft Tile Workers Local 1290 will be held Thursday, January 25, 1968, Hall "C," 8 p.m., 2315 Valdez St., Oakland. Please attend.

National Conference deaths are now due and payable through NC 279."

Fraternally,
G. A. McINTIRE,
Rec. Sec.

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E. B. MUNI EMPLOYEES 390

HIGHLAND HOSPITAL 390GH

Wednesday, January 24, 8 p.m., union office, 150 Grand Avenue, Oakland, Suite 102.

FAIRMONT HOSPITAL 390GF

Thursday, January 25, 7:30 p.m., union office, 150 Grand Avenue, Oakland, Suite 102.

HIGHLAND HOSPITAL 390GH

Wednesday, December 27, 8 p.m., union office, 150 Grand Avenue, Oakland, Suite 102.

FAIRMONT HOSPITAL 390GF

Thursday, December 28, 7:30 p.m., union office, 150 Grand Avenue, Oakland, Suite 102.

Fraternally, R. J. KRAUSE, Pres.

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BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursday of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley. Effective July 1, 1967, the dues of Carpenters Local 1158 are \$8.50 per month.

Fraternally,
NICK J. AFDAMQ,
Rec. Sec.

PLUMBERS & GAS FITTERS 444

There will be a special meeting of Plumbers and Gas Fitters Local Union No. 444 on Wednesday, January 24, 1968, in Hall "M" at 8 p.m. on the third floor of the Labor Temple Building, 2315 Valdez St., Oakland, Calif.

ORDER OF BUSINESS

1. Short, short business meeting.
2. Installation of elected officers.
3. A surprise!
4. Buffet supper for the membership and guests.

Be sure to make every effort to attend this meeting to show your support for our newly elected officers.

Fraternally,
GEORGE A. HESS,
Bus. Mgr. & Fin. Sec.

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STEELWORKERS 1798

Regular Membership Meeting, Friday, January 26, 1968, 8 p.m., Eagles Hall, 1228 36th Ave., Oakland, Calif.

Fraternally,
EDWARD M. SOTO,
Rec. Sec.

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MILLMEN'S 550

The next regular meeting of Millmen's Union 550 will be held on Friday, January 19, 1968 in Hall "C," Labor Temple, 2315 Valdez Street, Oakland, California at 8 p.m.

At this meeting we will nominate and elect our delegates to the California State Council of Carpenters convention to be held in February, 1968.

Our Attorney Victor J. Van Bourg will also appear at this meeting and hold a general discussion period.

Please make a special effort to attend this meeting.

Fraternally,
GEO. H. JOHNSON,
Fin. Sec.

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SHIPWRIGHTS 1149

Regular meetings of Local Union No. 1149 will be held at 8 p.m. the first Monday of each month at 2085 Third St., San Francisco, and the third Monday of each month at 118 Broadway, Oakland.

There will be a special called meeting January 15 to elect delegates to the State Council of Carpenters Convention.

To renew membership in Local 1149's Blood Bank for 1968, send \$2 before March 31, 1968.

Fraternally,
JAMES ALLAN,
Rec. Sec.

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PRINTING SPECIALTIES 678

Meeting second Thursday of each month at 8 p.m., Cannery Workers Hall, 492 C Street, Hayward.

Fraternally,
AL CHASMAR,
Sec.

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ALAMEDA CARPENTERS 194

Carpenters Local No. 194 meets each first and third Monday evenings of the month at 8 p.m. The meeting place is the Veterans Memorial Building, 2201 Central Ave., Alameda.

Refreshments are served following the first meeting of the month in the canteen for all present. You are urged to attend your local's meeting.

Fraternally,
F. M. GLADDEN,
Rec. Sec.

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BARBERS 134

The next regular union meeting will be held Thursday, Jan. 25, 1968 at 8 p.m. in the Labor Temple, 2315 Valdez St., Oakland.

IMPORTANT
The petition to raise adult haircuts will be read for the third time and voted on at the January 25, 1968 union meeting. Please plan to attend.

Fraternally,
AL DOYLE,
Sec.-Treas.

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

Fraternally,
DON CROSMAN,
Rec. Sec.

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BUILDING SERVICE 18

Meeting date fourth Friday of each month. Regular meeting at 8 p.m. at the Cooks Hall, 1608 Webster St., Oakland, Calif.

Fraternally,
VICTOR C. BRANDT,
Sec.-Bus. Rep.

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HAYWARD CARPENTERS 1622

The office of the financial secretary is open from 8 a.m. to 5 p.m. on Mondays, Tuesdays, and Wednesdays and from 8 a.m. to 8 p.m. on Thursdays.

The stewards' meetings are held on the second Tuesday of each month at 7:30 p.m. The stewards' training program will be held in conjunction with the stewards' meeting.

Carpenters Federal Credit Union will hold their Annual membership meeting on Thursday evening, January 25, 1968 from 7:30 p.m. until 9:30 p.m. at the Labor Temple, 1050 Mattox Road, Hayward.

All members and their wives of Carpenters Local Union 1622 are invited to attend this meeting.

The meeting of Thursday, January 25, 1968 will be a special called meeting for the specific purpose of reconsidering the expense money paid to the Business Representatives.

Section 2 of our Local Union By-laws has been amended to read: "Carpenters Local Union 1622 will hold their regular meetings on the second and fourth Thursdays of each month."

Our social event will be held on the fourth Thursday of each month following regular meeting.

All offices of the local Union will close at 1 p.m. on Friday.

Our blood bank is in need of donors. The local union will pay \$15 for each pint of blood donated. For information, inquire at the office of the financial secretary.

Fraternally,
A. W. RICE,
Rec. Sec.

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PRINTING SPECIALTIES 677

Meeting second Tuesday of each month at 8 p.m., Richmond Memorial Auditorium, Nevin Avenue Terrace, Farallon Room.

Fraternally,
TOM WILKINS,
Sec.

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RUBBER WORKERS 64

Regular meetings will be held on the second Saturday of each month at 8 p.m. at the Auto Workers Hall, 1406 Seminary Ave., Oakland.

Executive Board meetings will be held at 5 p.m. at the Union Office, 1638 E. 14th St., Oakland.

The shop stewards' meetings will be held at 5 o'clock at the same address.

Fraternally,
JOHN M. WETZLER,
Sec.

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EAST BAY LABOR JOURNAL



FOUNDED APRIL 3, 1926 . . . Only Official Publication of Central Labor Council — AFL-CIO and Building Trades Council of Alameda County AFL-CIO.

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42nd Year, Number 44

January 19, 1968

JOHN M. ESHLEMAN, Editor

1622 East Twelfth Street, Oakland, Calif.

Phone 261-3981

Newspaper strikes are crucial battle for labor

The newspaper strikes in San Francisco and Los Angeles must have the strongest, most solid support possible from all of organized labor.

The issue in both is the clearcut one of the right of a union to exist. In Los Angeles, the "Portland pattern" has begun to emerge with frightening clarity in the operation of a newspaper by scabs, demands by the Hearst management for nullification of primary contract conditions, including management's demand for "super-seniority" for scabs.

In San Francisco, the issue is no less critical. The head of the striking union, San Francisco-Oakland Mailers Local 18, tabs management's policy in long dragged-out negotiations as an attempt "to take the whole contract apart at the seams."

And if that happens, as he says, for all practical purposes there will be no union left. The newspaper management can crack down on the other unions in the industry, a piece at a time.

And, if newspaper management were successful, its example could not fail to be attractive to employers in other industries.

The specific issues in the Mailers' strike total some 40. As laid out by the newspaper unions' strike information committee, they include management's demand for a speedup, for elimination of the provision that all work must be done by journeymen and apprentice members of the union, and for reduction of the turnaround between shifts.

They include inadequate management offers on vacations, wages and night differentials and a proposal to lengthen the late night shift by half an hour without a pay increase.

Management's policy, the newspaper unions declare, appeared to be to stall until the new building housing merged operations of both newspapers could be built, as was proven by its announcement it would operate there under its own terms.

A final management proposal was that the Mailers be allowed to observe only picket lines of affiliates of their international union. Their previous provision, which they will cling to strongly, is the right to observe all legitimate picket lines, as other unionists are doing in their strike.

The newspaper unions are firmly united in the Mailers' cause. Failing the importation of scabs which will also bring strong opposition, the San Francisco dailies are not operating. In Los Angeles, some kind of newspaper is being published with strikebreakers, and there too there is united union strike support.

What is needed is more of the same from every group in organized labor. Destruction of any union is a threat to the members of every union.

Fortune needs correcting

Fortune Magazine deserves no credit for its article in January charging most AFL-CIO unions are battling to maintain "white supremacy" in employment.

Nor does it deserve any praise for the over-all impression in the January edition of a "breakthrough" by Negroes in white collar jobs in contrast to its charges about unions.

Fortune's source material, as the AFL-CIO points out, actually shows big gains in minority hiring in the skilled trades both in construction and in manufacturing. Fortune's figures on lower earnings of Negro factory workers do not reflect unionized industries but largely show conditions in low-wage unorganized firms which resist union organization fiercely.

The only logical conclusion is that Fortune needs to take another look at its data and write a new article.

Insecurity is what it is

There's danger for California union members in the claim by an Oregon open-shop group that "right to work" drives are planned in this state and four others in the west.

Their own campaign, well under way in Oregon, expands the target list to six. Their "right to work" initiative petition is in the hands of the Oregon attorney general.

The group isn't happy with the title he has given their proposal—"Constitutional Amendment Prohibiting Union Security Contracts."

Calling themselves the Oregon Committee for Voluntary Unionism, they are fighting the petition's title in court, fearing that the voters might feel their move means "some kind of insecurity."

Which it certainly does.

Clearing the Way



AFTER A YEAR, IT'S STILL 'CUT, SQUEEZE AND TRIM'

As the Legislature convened last week, California's governor reviewed his first year in office and reported that he had "cut, squeezed and trimmed."

And, he said, he will continue to "cut, squeeze and trim" but would never abandon "proper responsibilities to the needy and the unfortunate in our society."

The record of his "cutting, squeezing and trimming" plus his announced plans for the future shows what his program has meant and will mean, not only for the needy but all working people.

TAX ON FOOD

At a press conference he reported that he was giving "great consideration" to extending the sales tax to food and other purchases. The poor, of course, spend a greater proportion of their income on food than the more affluent, since they have less money than the rest of us. Up to now, the food they buy has been exempt from sales tax.

Despite the discovery that there is enough money to continue Medical without his illegal cuts, the governor said "this program must be restructured or it will bankrupt the state."

The slashes in MediCal were one of his more flagrant examples of "cutting, squeezing and trimming." Although they were billed as "frugality," they had the effect of shifting costs from the state to the counties.

LABOR POLICY

Another, less immediately obvious cut was the new administration's labor commissioner's policy of refusing to prosecute union members' claims for unpaid wages and benefit contributions. This was attacked by labor as discrimination against union members and is the target of a suit filed by the Alameda County Central Labor Council and the State Council of Carpenters.

Joining in their opposition to the cutback on wage claim enforcement was Los Angeles County Federation of Labor Secretary Sigmund Arywitz.

He charged that the new labor commissioner "willfully abuses his power when he discriminates against one class of wage claimant . . .

"In less than a year," Arywitz charged, "he has made a shambles of the Division of Labor Law Enforcement."

CONSUMERS HURT

Consumers took it on the chin, too, with the reduction of the Office of Consumer Counsel to impotence through a drastic cutback in funds and personnel. And their taxes went up through Reagan's record tax increase.

In a memo to the counties, the chief of the state's Crippled Children's Services passed on a

Price of bias

"Although the manpower program, like the poverty program, is directed at a need which has no racial boundaries, a large part of today's unemployment and poverty are plainly the price of previous discrimination against Negroes, Mexican-Americans, Puerto Ricans, and Indians." —U.S. Secretary of Labor W. Willard Wirtz.

Genuine freedom

"Freedom of contract begins where equality of bargaining power begins." —Supreme Court Justice Oliver Wendell Holmes.

OPINIONS

You Write 'Em . . .

We Run 'Em!

THANKS FOR HELP ON INSPECTION BILL

Editor, Labor Journal:

A new, strong and effective meat inspection bill is now the law of the land. This legislation will assure that in the very near future not a single pound of filthy or adulterated meat can be legally sold in the United States.

You and your newspaper helped to make this law possible. We are very grateful for your stories and editorials. This support helped to overcome the early defeats in the meat inspection battle and bring about the consumer-protective victory which the new legislation represents.

We can all be proud of our part in the legislative drive for this important new law. However, there is still more work to be done. Poultry needs the same type of new legislation as Congress and the President have just enacted for meat.

Some 85 per cent of all poultry slaughtered is federally inspected as a result of legislation which our Union and other labor and consumer groups worked for ten years ago. But about 1,000,000,000 pounds processed annually are outside this protective framework. State programs are generally poor—when they exist.

Our union will undertake a campaign in Congress next year to seek the similar legislation for poultry as was just enacted for meat. We hope you will agree with this campaign for consumer protection also and will support it editorially.

Thanks again.

THOMAS J. LLOYD,
International President
PATRICK E. GORMAN,
Int'l. Secretary-Treas.
Amalgamated Meat
Cutters and Butcher
Workmen of North
America

NEGATIVE OPINION ON SOME CHILDREN

Editor, Labor Journal:

The parents of children who damage or destroy shopping carts probably resent the ever increasing cost of groceries and meats as much as the rest of us. But they don't realize that they, themselves, are partly the cause of the ever increasing food prices because of their incompetence to raise children properly.

For their information, these shopping carts cost \$48.50 each, plus tax. The assembly of two wheels cost \$19.50, plus tax.

One market of a large chain of food markets lost over 100 of these carts during 1967, and had many damages. They also lost dozens of carts from each of their other stores; thus prices on various items had to be increased more than would have been necessary.

The food markets of Oakland used to operate on an average gross profit of 15 per cent. Now, it has to be over 20 per cent average gross profit because of the increased overhead expenses mostly charged by the children of incompetent parents. Or are they just as stupid as their silly children?

All parents who are too incompetent to raise their children to be decent law-abiding citizens (this should start from the cradle) should pay the costs of having their public nuisances raised properly in a foster home; thus do some good for the State and Nation.

WILLIAM R. CHURCHILL
Member, Oakland
Typographical Union 36

Albert L. King will be honored at testimonial fete

Friends of Albert L. King will honor him for his 31 years of service to the International Brotherhood of Painters and to labor generally at a testimonial dinner, Friday, February 2.

The event will take place at Goodman's in Jack London Square, Oakland, beginning with a no-host cocktail party from 7 to 8 p.m. and with dinner at 8.

King has retired after 26 years as general organizer for the international and previous service as business representative of Auto, Marine & Specialty Painters 1176 and secretary-treasurer of District Council of Painters 16.

Reservations for the \$10 a plate affair should be made with Leslie K. Moore, Chairman, Al King Testimonial Dinner, Room 204, Labor Temple, 2315 Valdez Street, Oakland.

Sponsors of the dinner to recognize King's "dedication and devotion to the cause of labor" are the Brotherhood of Painters Club of Northern California plus many others of his friends, Moore said.

He urged that reservations be made promptly as they will be assigned on a first-come, first-served basis. Checks should be made to the "Al King Testimonial Dinner."

Automotive trades get big pension benefit boosts

Continued from page 1
cent benefit raise for the some 600 men now receiving pensions from the fund.

For the more than 14,000 now working, the benefit increase is to accrue at \$6.43 per month for each year of service. This would mean a more than \$64 monthly increase over present benefit levels for those who work another 10 years.

The death benefit grants the widow or other dependent three years of pension benefits which a worker who dies before retirement, is more than 55 years old and is eligible either for early or normal retirement, would have received if he had retired.

ALTERNATIVE PLAN

An alternative death benefit would apply to survivors of those who died between the ages of 45 and 55 after their pension is vested, whether or not they were eligible for early or normal retirement. It would amount to half of all contributions made for the members up to a maximum of \$1,000 over 36 months.

The dependent of a member who dies after retirement will continue to receive pension benefits until a total of 36 monthly payments has been made to the retired member and dependent. This applies to pensioners who have received benefits for less than three years.

The plan covers workers in automotive and trucking industry trades from the Bay Area to Sacramento and from Eureka to Fresno.

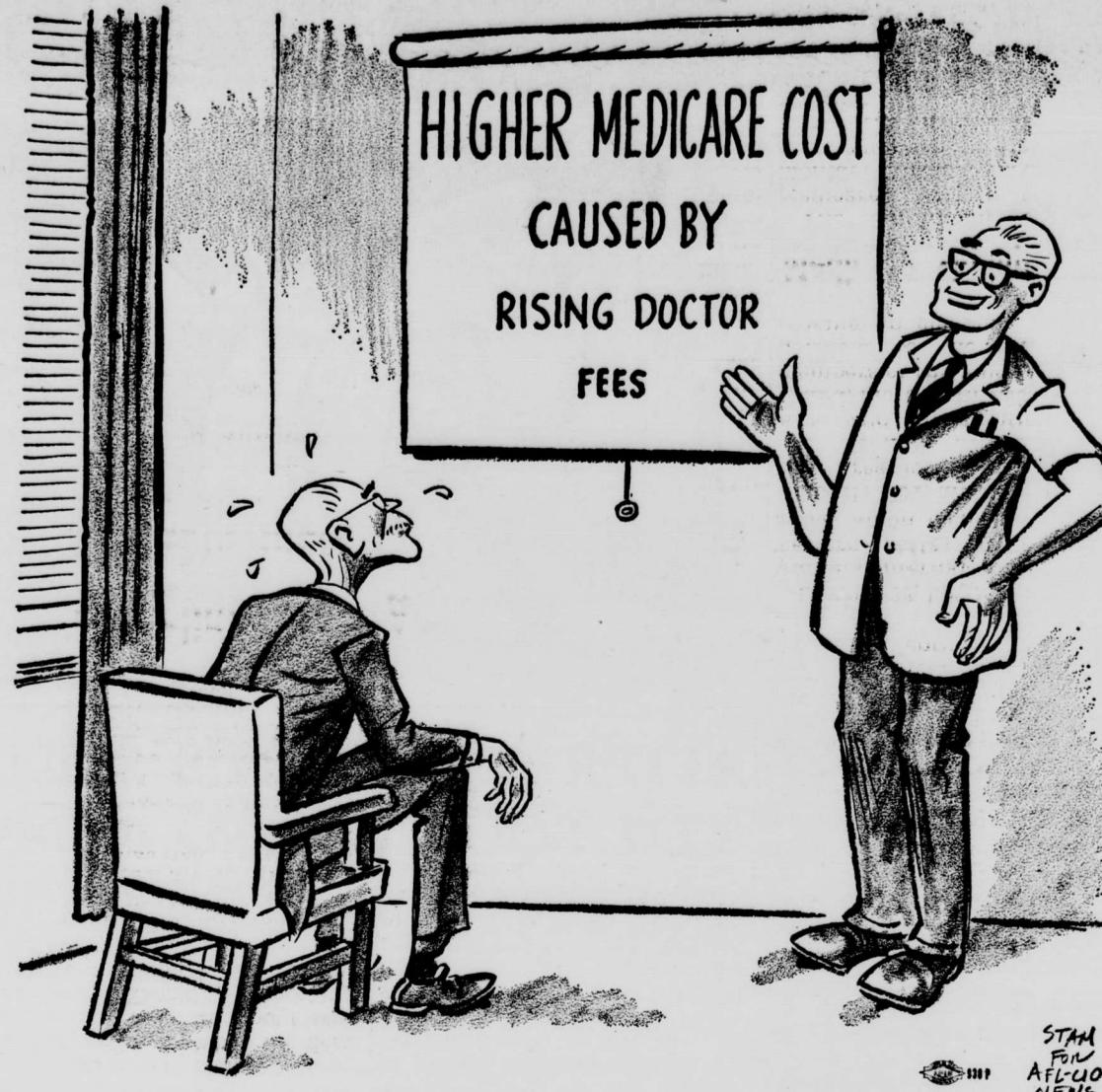
EAST BAY WORKERS

Unionists covered in Alameda County are members of Auto, Marine & Specialty Painters 1176, Sheet Metal Workers 355, Auto Machinists 1546 and Teamsters 78, who are not covered by other Teamster plans.

Labor Trustees of the fund are Leslie K. Moore of Local 1176; Bud Williams of Lodge 1546; William F. York, of Local 78 and Jack Merrill of Machinists 1492 in Vallejo.

Tell 'em you saw it in the East Bay Labor Journal!

'Start at the Top'



Union grievance rights held threatened in U.C. suspensions

The issue in the University of California's "suspended suspensions" of four teaching assistants isn't the reason for the discipline but whether or not UC employees can have a genuine grievance system, the Alameda Central Labor Council was told this week.

The four, members of UC Teachers 1570, were disciplined for taking part in anti-draft activities on campus, in violation of the county board of supervisors' injunction against the university.

"The wisdom or lack of wisdom of their action or what the demonstrations were all about isn't the issue," Executive Secretary-Treasurer Richard K. Groulx told the council.

"If in fact the university fails to hear their grievances, then any union can see its grievance procedure negated at the university."

Teaching assistants have to be students to hold their teaching jobs, so if they are suspended as students they lose their jobs.

Accordingly, the four asked a student review board to include

the matter of their jobs in its proceedings on student suspensions.

They were told it could not be included since it would come up at the later grievance session. But when the later hearing opened, they were told that the job matter had been before the student review board and could not be considered.

The grievance board is now considering whether to take jurisdiction after the hearing attended by Groulx, Local 1570 representatives and the union's attorney.

"Suspended suspension is not suspension in the University's lexicon. It means that the student will be suspended the next time he is guilty of an infraction."

Besides the possibility that the grievances may not be heard, Local 1570 was told by the University's attorney, Milton Gordon, that UC does not make grievance arrangements with unions.

So the attorney for the four was forced to represent them as individuals.

Hern declines to attend labor meet

Continued from page 1
and other pay claims featured in Hern's reasons for withdrawing, Groulx indicated.

The labor commissioner, he said, told Groulx and Labor Center Director Don Vial that he was concerned that the suit also named the governor and had been warned by attorneys not to attend the meeting.

The labor people at the conference, Groulx told Hern, would rightly believe the labor commissioner's withdrawal indicated a lack of respect for labor.

The conference date, Groulx said, had been set to meet Hern's convenience. Planned originally as a closed meeting, it was opened to the press on the labor commissioner's withdrawal.

Anti-union bias at center charged

Some supervisors at Oakland Naval Supply Center are urging workers to join Federation of Government Employees Local 1533, a union delegate told the Alameda County Central Labor Council this week.

Anti-union attitudes at the naval center, Curtis Turner added, have resulted in union members being passed over for promotion despite their seniority.

He cited the case of a unionist retiring after 25 years service in which he was only able to reach the grade of warehouseman.

Local 1533 will fight back with stronger efforts to improve conditions of supply center workers, he promised.

Tell 'em you saw it in the East Bay Labor Journal!

Publishers asked to join bargaining, end strike deadlock

Continued from page 1
cisco strike and the walkout against the Hearst Los Angeles Herald Examiner.

The Mailers' cited months of negotiations featured by management foot-dragging as the reasons for their effort to cut through the merger lines and involve the publishers.

With their approach to the publishers, came an appeal to Washington for a renewed investigation of the original "consolidation."

Members of the steering committee representing the Mailers and the 11 unions supporting their picket lines wired Congressmen and Senators asking:

1. That they use their good office to bring the publishers to the bargaining table.

2. That they ask the Justice Department to reopen its original, inconclusive antitrust investigation of the consolidation in which all functions but those of the two papers' editorial departments were merged in 1965.

The answer to Smith's appeal to the publishers came from the Publishers Association which said it would be "improper" for Theriot or Gould to join the bargaining since the Mailers work for Printco, not the papers which own it.

Unionists saw in this only a fine legal distinction and the prospect of continued stalling by management negotiators.

Supporting the Mailers are Typographical Union 21, San Francisco-Oakland Newspaper Guild, Web Pressmen 4, Stereotypers 29, Lithographers & Photoengravers 8P, Newspaper Drivers 921, News Vendors 468, Building Service 87, Electrical Workers 6, Machinists 68 and Paper Handlers 24.

UNITY COMMITTEE

The 12 unions have set up a Joint Unity Committee and members of unions not on strike are backing up Mailers' pickets.

And the construction workers who were building Printco's new headquarters walked off the job and stayed off when the pickets appeared.

A key issue in the Mailers' year-long negotiations is management's insistence to man its new, much faster presses in the new building with the same number of men who work on the older, slower types previously used.

SPEEDUP CHARGE

That, said the union, is a speedup.

Management also wants to eliminate a contract provision that all work must be done by union journeymen and apprentices.

It asks to reduce the time between shifts to eight hours from the previous 12 and to pay overtime for work in the shortened turnaround time only if the union fails to supply men at straight time.

Those two management demands mean, the union said, hiring anyone for the work — and at straight time.

Management asked to substitute for the Mailers' previous right to respect any sanctioned picket line, the right to support only picketing by unions affiliated to their international, the Typographical Union.

The union asked a \$22 weekly pay increase in two years. Management offered \$17 over three years. Despite its agreement early in negotiations to increase health and welfare contributions by \$3 a week per man on September 1, it later said it would not pay the increases until the effective date of a new contract.

Other issues on which the "old-stringers" were far apart in Mailers and management's "seclude vacations and fringe benefits."